**Tessa Husemann**

organizational development, conflict resolution, everything else.

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# Skills

**Language** Fluent (with Work Experience) in English, Spanish, German and French.

**Mediation** Facilitative model, non-violent communication, excellent organizer.

**Interpersonal** People person. Natural listener and communicator. Skilled at creating meaningful and lasting professional relationships.

**Project Management** In a supervisory and teamwork role.

**Adaptability** Lived in many countries - fast learner, comfortable with new environments and challenges.

**Technical Proficiency** Indesign, Photoshop, MS Office package.

# Work Experience

**Consulting current position - consultant at** [**Blue Beyond Consulting**](http://bluebeyondconsulting.com)

project and change management for several clients (Silicon Valley Fortune 500 companies, universities, etc.) in areas including on-boarding, learning and development, internal communications, and stakeholder engagement

**Mediation administrative and outreach coordinator at** [**SEEDS Community Resolution Center**](http://www.seedscrc.org/) (Non-Profit in Alameda County) (2015)

**conflict resolution trainer and coach for individuals and organizations**: University of Lyon, Oakland Police Review, Oakland Unified School District (2013 - present)

**conflict consultant for various teams within Mozilla**. Global facilitator for Mozilla’s Inclusion&Diversity Program (2015)

**facilitative mediator -** mediated ~150 cases in Small Claims and Civil Harassment Court in Alameda and Santa Clara County Superior Court (2013 - present)

**spokesperson and assistant to the Director, PlanetMediation** (mediation non-profit in Paris) (2013)

**participant, CMAP** (Center of Mediation and Arbitration in Paris) mediation competition (2013)

**Research** **Master’s thesis** on civil court mediation programs in Europe, Australia, Brazil and California. Project and research trip funded by the German governmental foundation [**Studienstiftung**](http://www.studienstiftung.de/en/). Talks in France. Study was supervised by the Program Director (2014)

**Bachelor’s Thesis** on the interplay between gentrification processes and the settling of Roma communities in a neighborhood in Lyon. Talks in Lyon and Berlin (2012)

**urban sustainability analyst for Certu-Cerema**, the largest public research center on Urban and Social Studies in France. Responsible for awarding the “eco-neighborhood” certification to French municipalities (2011)

**independent researcher (**[**Schwarzkopf Foundation**](http://schwarzkopf-stiftung.de/en/)**)**, analyzing the impact of immigration on the southern European border (2011)

**comparative researcher (Charlie Chaplin Foundation)**, studying community building in Shrinking Cities (Rustbelt and Eastern German Cities) (2009-2010)

# Education

**M.S. Mediation and Private Law - University of Lyon, France (2012-2014)**

In cooperation with AMÉLY, a community mediation non-profit in Lyon. A practically oriented Master’s program with theoretical grounding in psychology, sociology and law. Skill training with AMÉLY, as well as mediators from the organizational, medical, therapeutical and family field

**Mediation Certification Program - Santa Clara, California (2013)**

**Non-Violent Communication Certificate - French Association for NVC (ACNV) (2012-2013)**

Basic and advanced training in 3 modules

**B.S. Urban and Social Studies - Technical University of Berlin, Germany (2008-2012)**

Specialization on participatory processes for urban projects, community building through participatory budgets on a neighborhood level for Berlin, gentrification, group facilitation